

**Norwell Board of Selectmen
Meeting Minutes
October 17, 2012**

Gregg McBride opened the meeting and introduced Ellen Allen, David DeCoste and Town Administrator James Boudreau. Gregg McBride explained that the Board had been in Executive Session with the Board of Assessors since 7:00 PM discussing pending Litigation.

Agenda Amended under New Business to add Permanent Building and Maintenance Committee resignation and appointment. *MOTION: Ellen Allen moved the Board approve the agenda as amended. Seconded by David DeCoste and unanimously voted.*

CITIZEN COMMENTS – None

APPROVAL OF MINUTES – None

PBMC Resignation & Appointment – George Williams had submitted a letter of resignation from the Permanent Building and Maintenance Committee. The Board thanked him for his long service on the Committee. They then discussed appointing Jef Fitzgerald, who had been interviewed a few weeks ago.

MOTION: Ellen Allen moved that the Board accept the letter of resignation from George Williams from the PBMC. Seconded by David DeCoste and unanimously voted.

MOTION: Ellen Allen moved that the Board appoint Jef Fitzgerald to the Permanent Building and Maintenance Committee for a term expiring June 30, 2015. Seconded by David DeCoste and unanimously voted.

7:35 CPC Grant Application Process – Community Preservation Committee (CPC) Chair Alison Demong presented the process for the Pre-Application form for FY14 Community Preservation Act spending. The Pre-Application due date is November 26th. This provides an opportunity for the CPC to discuss whether a proposal is fundable under the CPA and to offer suggestions to the applicant before the Final Application is submitted, which is due on January 9, 2013.

POLICE OFFICER INTERVIEWS / APPOINTMENTS

Chief Ted Ross explained to the Board of Selectmen that he had requested and previously received approval to hire 2 Officers. The Town then received a list of names from the Civil Service Division of interested candidates, who had completed the exam and were presented in the order of their scores, with veterans getting preference over non-veterans. Five candidates had been given a comprehensive application to complete from the Police Department and had been interviewed. Background checks had also been completed.

The Board interviewed the five candidates in the order of their scores. Each candidate was asked the same 8 questions in the same order by the Selectmen. A copy of these questions is attached to these minutes.

William E. Crowley – William Crowley provided the Board with a letter and resume (copies attached to these minutes) and described his background and qualifications to become a Norwell Police Officer. He is a veteran. The Selectmen asked their eight prepared questions and listened to Crowley's answers.

Christopher R. Depari – Christopher Depari provided the Board with a letter and resume (copies attached to these minutes) and described his background and qualifications to become a Norwell Police Officer. He is a veteran. The Selectmen asked their eight prepared questions and listened to Depari's answers.

William C. Haggarty – William Haggarty provided the Board with a letter and resume (copies attached to these minutes) and described his background and qualifications to become a Norwell Police Officer. The Selectmen asked their eight prepared questions and listened to Haggarty's answers.

Nathan M. Morena – Nathan Morena provided the Board with a letter and resume and letters of recommendation (copies attached to these minutes) and described his background and qualifications to become a Norwell Police Officer. The Selectmen asked their eight prepared questions and listened to Morena's answers.

Daniel J. Campanelli – Daniel Campanelli provided the Board with a letter and resume (copies attached to these minutes) and described his background and qualifications to become a Norwell Police Officer. The Selectmen asked their eight prepared questions and listened to Campanelli's answers.

Chief Ted Ross then shared his recommendations with the Board, reviewing the process previously described. He asked that the Selectmen make the appointments immediately so the candidates could attend the police academy as soon as possible. Based on the information provided in the applications, the results of the interviews and the background checks, Chief Ross requested that William Crowley and Nate Morena be appointed by the Selectmen. It was noted that other candidates' names would remain on the list and be eligible for future hire should there be other openings in the department.

MOTION: Ellen Allen moved that the Board of Selectmen appoint Candidate #1 on the civil service list, William Crowley, to the Norwell Police Department, said appointment contingent upon the completion of any required physical, physical fitness test, psychological examination and completion of a Massachusetts Criminal Justice Training Council Police Academy. Seconded by David DeCoste and unanimously voted.

MOTION: Ellen Allen moved that the Board of Selectmen by-pass Candidate #2 on the civil service list, Christopher Depari, based upon the reasons and recommendation of the Chief of Police. Seconded by David DeCoste and unanimously voted.

MOTION: Ellen Allen moved that the Board of Selectmen appoint Candidate #3 on the civil service list, Nathan Morena, to the Norwell Police Department, said appointment contingent upon the completion of any required physical, physical fitness test, psychological examination and completion of a Massachusetts Criminal Justice Training Council Police Academy. Seconded and unanimously voted.

UPCOMING MEETING: October 24, 2012

ANNOUNCEMENTS: None

ADJOURNMENT – MOTION: Ellen Allen moved to adjourn. Seconded by David DeCoste and unanimously voted.



Board of Selectmen

Questions for Recruit Police Officer Candidates Norwell Police Department

Start with introduction by Gregg. Board will be asking a series of questions for each candidate. At the end of the interviews, the Board will ask the Chief for his recommendation(s). The Board will either make appointments this evening or take the matter under advisement and make appointments next week. So with that, let's start with you telling us about yourself, your background, including any military service that you may have had.

Question #1 – Gregg McBride

Why do you want to be a Norwell Police Officer? Please explain what you feel the primary function of a Norwell Police Officer are. (Follow-up – What are your goals as Norwell Police Officer?)

Question # 2 – Ellen Allen

What would you do if you became aware that a fellow officer wrote a speeding ticket that he knew to be false?

Question # 3 – David DeCoste

What is your idea of community policing as it applies to the Town of Norwell?

Question # 4 – Gregg McBride

During your first week as a police officer, you are assigned to a walking beat on the evening shift. You feel this assignment is unpleasant as most officers are assigned to cruiser patrol. Once on your assignment, you are expected to visit all commercial establishments and interact with the public. While inside a restaurant, the owner asks how you feel about your assignment. How would you answer?

Question # 5 – Ellen Allen

You are working the midnight shift. You and your partner respond to a burglary at a convenience store. While inside the store, your partner, a ten-year veteran of the department, takes a sandwich and soda from the display case and starts to drink them. As a police officer, how would you react?

Question # 6 – David DeCoste

You are off duty. A friend of yours calls and tells you he received a speeding ticket from another police officer. He wants to know what you can do for him. What is your answer?

Question # 7 – Gregg McBride

You respond to a motor vehicle crash with injuries. The operator of one of the vehicles is a close friend of your family, someone you have known all your life. A veteran officer informs you that he feels this operator is under the influence of an alcoholic beverage. What course of action would you take?

Question #8 – Ellen Allen

Do you believe that police officers should be held to a higher standard of conduct in their lives than ordinary citizens because of the nature of the position they hold?

October 17, 2012

Norwell Board of Selectman
345 Main Street
Norwell, MA 02061

To the Norwell Board of Selectman,

I am seeking a full time position with the Norwell Police Department as a police officer. I am currently employed as a corporate security shift supervisor with Fidelity Investments in Boston. Prior to beginning my career at Fidelity in August 2008, I served four years in the United States Coast Guard and received an honorable discharge at the end of my enlistment in March 2007. My resume is attached for your consideration.

I have eight years of professional security and law enforcement experience. For the past four years I have been working in the corporate security department at Fidelity Investments. I began working as a front line security representative, and was quickly identified as a leader among my peers. In April 2009 I was promoted to the supervisory role of shift lead. In this role it was my responsibility to oversee the daily operations of Fidelity and contract security representatives at three Boston business sites. Within this role I also worked with our Executive Protection team, providing security services to the highest level executives at Fidelity Investments. I additionally spent a year working in the Fidelity Command Center where I gained valuable experience managing alarm monitoring and assessment, dispatch and communication and incident management.

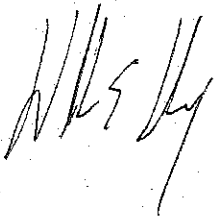
Prior to joining Fidelity, I gained valuable law enforcement experience through four years in the U.S. Coast Guard while stationed in Montauk, NY and Chilmark, MA. During my time in the Coast Guard, I received extensive law enforcement training and was qualified as a Coast Guard boarding officer, responsible for leading a team onto both commercial and recreational vessels for the purpose of conducting inspections and examinations to ensure compliance with federal law. Additionally I am experienced with firearms, and served in various leadership roles, including boat coxswain.

I am seeking the job of a Norwell police officer because of my longtime interest in law enforcement and desire to make a positive influence in the community. My wife and I purchased our first home in Norwell three years ago. We chose Norwell because of the excellent school system and safe community to raise our family in.

I am a very dedicated and self-motivated individual with the ability to work well as a member of a team and as an effective leader. I feel that my prior professional security and military law enforcement experience makes me an excellent candidate. Thank you for the opportunity to apply and interview for this position.

Sincerely,

William E. Crowley



WILLIAM E. CROWLEY

Street ▪ Norwell, MA 02061 ▪

Accomplished military and corporate security team leader seeks to utilize top notch operational skills to work as a law enforcement officer. Works well independently or as team member with individuals of diverse backgrounds, ages, and cultures. Consistently demonstrates outstanding abilities in the following areas:

- ✓ Learns quickly and self motivated; willing to put forth the extra effort needed to excel
- ✓ Detail oriented and flexible – recognized for being thorough and handling multiple tasks with finesse, frequently under stressful conditions
- ✓ Repeatedly recognized for integrity, reliability, and professionalism on the job

WORK EXPERIENCE

FIDELITY INVESTMENTS, BOSTON, MA.

8/2008 - PRESENT

Corporate Security Representative, Shift Lead

08/2008 – 10/2010 & 10/2011- PRESENT

- Supervise daily security operations overseeing the roles of four security representatives at three local business sites.
- Act as the key point of contact and subject matter expert for all high risk situations.
- Document security and facility management issues.
- Facilitate emergency planning procedures, fire alarms and evacuations.
- Render first responder services to all emergencies and incidents, to include but not limited to medical emergencies, unauthorized entry, facility evacuations and unlawful acts.
- Prepare written reports of incidents, and conduct follow-ups
- Promoted to supervisory role of shift lead, April, 2010.

Senior Command Center Specialist, GSOC

10/2010 – 10/2011

- Provide command, communication and control functions for all owned and leased Fidelity Investments property in the United States, Canada and Europe, including alarm monitoring and assessment, dispatch and communications, emergency response, incident management and corporate wide notifications and escalation for major incidents.
- Manage information flow from fourteen regional incident sites; convey pertinent information to regional field security representatives for dispatch and response.
- Act on all customer service related calls and either resolve them personally or refer issues to the appropriate individual.

HILTI TOOL CORP, TULSA, OK.

2/2008 – 6/2008

Develops, manufactures, and markets products for the construction industry, primarily to the professional end-user.

Sales Consultant

- Responsible for managing a Hilti retail Pro Shop in the Home Depot. Daily activity included:
- Consulting construction and manufacturing clientele on Hilti product line.
 - Sales of Hilti products to prospective clients.
 - Servicing Hilti products for customers.

NEW YORK REAL ESTATE JOURNAL, rejournal.com, NORWELL, MA 2/2007 -1/2008

A weekly, subscription based commercial real estate website and newspaper with ~ 30,000 readers with the goal of bringing the reader critical, up-to-the-minute information affecting the commercial real estate industry within New York State.

Sales Representative

- Research and make cold calls predominantly by phone to prospective clients within the commercial real estate industry to sell newspaper and website advertising space.

MILITARY SERVICE

UNITED STATES COAST GUARD

3/2003 – 3/2007

03/2005 – 03/2007

Boatswain Mate/Petty Officer, Coast Guard Station Menemsha- Chilmark, MA - **Honorable Discharge**

- Responsible for overseeing a minimal crew of four as well as the operation and navigation of two U.S. Coast Guard vessels, each valued at over one million dollars, while conducting search and rescue, law enforcement and security operations.
- Responsible for leading maritime law enforcement boarding teams, consisting of up to eight persons, while conducting inspections, examinations, and searches of both commercial and private vessels, to ensure compliance with federal laws and regulations.

03/2003 – 03/2005

Seaman, E-3, Coast Guard Station Montauk – Montauk, NY

- Charged with maintaining homeland security, law enforcement of fishing regulations, recreational boating safety, immigration and drug law violations at sea as well as participating in search and rescue operations.

EDUCATION & CERTIFICATIONS

SAINT MICHAEL'S COLLEGE, COLCHESTER, VERMONT

Bachelor of Arts in Political Science, 2002

Massachusetts Emergency Medical Technician, EMT-B

Christopher DePari
24 Nancy Lane
Norwell, MA 02061
October 15, 2012

Board of Selectmen
Town of Norwell
345 Main Street
Norwell, MA 02061

Dear Board of Selectmen:

I am writing in response to the vacancy position for a full time police officer. After exploring the job description, I am confident that my skills and my passion for law enforcement and public safety are a perfect match for this position.

I would bring to your department a broad range of skills, including:

- Marine Corps infantry, tactical and weapons training
- Basic law enforcement training
- Response to terrorism training
- HAZMAT training
- CPR and First Responder Certified

I would welcome the opportunity to further discuss this position with you. If you have questions or would like to schedule an interview, please contact me by phone at [redacted] or by e-mail at [redacted]@aol.com. I have enclosed my resume for your review, and I look forward to hearing from you.

Sincerely,

A handwritten signature in black ink, appearing to read 'C. DePari', written over a light blue horizontal line.

Christopher DePari

Enclosure

Christopher R. DePari

Lane
Norwell, MA 02061

@aol.com

PERSONAL STATEMENT

I am a motivated and dedicated individual who has an ambition to succeed in public safety. I have extensive training in defensive tactics, weapons, as well as CPR and First Responder Training. I love to learn and take on challenges. While in the Marines I had the privilege to serve our country and be part of a cohesive unit. The Marine Corps taught me how to work hard individually to advance a team's mission. I get along well with others, while at the same time am capable of working on my own. I'm looking for a position where I can apply the skills I've learned in the Marine Corps and at the sheriff's department, while simultaneously exploring new opportunities and experiences.

PROFESSIONAL EXPERIENCE

PLYMOUTH COUNTY SHERIFF'S DEPARTMENT

Deputy Sheriff

April 2009 – Present

- *Assists in ensuring public safety throughout the County.*
- *Monitors traffic control and details on major roadways.*
- *Guard's correctional inmates while obtaining medical treatment in hospital setting.*
- *Oversees safe transportation of inmates to medical facilities.*

U.S. MARINE CORPS

Corporal (Fire Team Leader)

April 2005 - Present

- *Supervised 30 Iraqi Nationals at entry control point for the city of Fallujah.*
- *Carry out tasks given by a squad leader of higher command.*
- *Provide instruction to Marines within my fire-team to accomplish given tasks.*
- *Ensure safety and well being to Marines of lesser grade.*

SILVER FERN LANDSCAPING

Landscaper

September 2012– Present

- *Property management of residential homes and commercial property*
- *Operates small equipment*
- *Meets with customers for bid presentation on their landscape design*

MAHONEY BROS. CONSTRUCTION

Carpenter/Laborer

Nov. 2007- Dec 2008

- *Provided assistance to carpenters during household construction/remodeling.*
- *Often tasked with the pick up and delivery of needed supplies/equipment.*
- *Ensured a clean and safe work environment for both co-workers and homeowners.*

EDUCATION

High School Diploma-Norwell High School, Norwell, MA

June 2003

Military – School of Infantry, Camp Legune, NC

July 2005-Sept 2005

Military Occupational Specialty 0311 (Extensive and professional training in basic rifleman/infantry skills)

Reserve Intermittent Basic Academy

April 2009 – July 2009

Plymouth Police Academy, Plymouth, MA

Basic Law Enforcement Extensive professional training in criminal and constitutional law, report writing, incident response to terrorist bombing, hazardous materials, investigation, defensive tactics, as well as CPR and first responder training.

William C. Haggerty Jr.
St.
Norwell, MA 02061

@gmail.com

Wednesday, October 17, 2012

Town of Norwell Selectmen
345 Main St.
Norwell, MA 02061

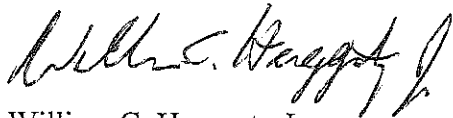
Dear. Selectman Allen,

I am pleased to present my resume to you because I would like to formally apply for a position as a full time police officer in the town of Norwell. I have lived here for the last two years and really enjoy the community environment Norwell possesses.

As you can see from my attached resume I have worked the last five years in customer service. In this field I have demonstrated the ability to effectively deal with people from all backgrounds. I am a team player and you will find that I am proactive, thorough and driven. Law enforcement is extremely appealing to me as it is my ambition to make a difference in the community. I am confident that with training my skills can be put to good use on the Norwell police force.

I would like to thank you for taking the time to meet with me this evening and for considering me for the role of a full time Police Officer.

Sincerely,



William C. Haggerty Jr.

Enclosure

William C. Haggerty

St Norwell, MA-

@gmail.com

EDUCATION

UMASS Lowell, Lowell, MA 2004-present
Major: Criminal Justice
Minor: Legal studies
Certificate: Homeland Security

Winchester High School, Winchester MA Diploma, June 2004

PROFESSIONAL EXPERIENCE

Motorcycle Transportation, Winchester MA June 2003- June 2007
Co-owner and operator

- Coordinate transportation of motorcycles
- Coordinate the delivery of motorcycles to repair centers
- Manage the accounts for the company
- Triage incoming phone calls
- Other duties as assigned

Circles Inc., Boston, MA October 2007-present
Senior Service Professional

- Coordinate reservations and requests for clients
- Provide excellent customer service to high profile clients
- Maintain professionalism is dealing with client's accounts
- Mentor other members of the company is customer service areas
- Triage incoming phone calls
- Other duties as assigned

Circles Inc., Boston, MA March 2007-October 2007
Service Professional

- Coordinated reservations and requests for clients
- Provided excellent customer service to clients
- Triaged incoming phone calls

Barnes and Noble, Lowell, MA March 2005-January 2007
Sales Associate

- Acted as a customer service and product representative
- Managed the inventory of the store
- Maintained the stock of merchandise
- Handled a high volume of financial transactions on a daily basis
- Triaged incoming phone calls
- Other duties as assigned

Volunteer Experience: Captain of UMASS Lowell's men's Lacrosse team and Member of Phi Kappa Sigma International Fraternity.

Excellent Internet research skills

References available upon request

Chief Ted Ross
Norwell police department
40 River Street
Norwell, ma 02061

August 30, 2012

Chief Ross;

Nathan Morena is an excellent candidate for the Norwell Police Department.

I have known Nate for the better part of two decades. Growing up he was always very respectful of those around him. He does not have an air of self-importance or entitlement, as is often the case with other children raised in Norwell.

Nate Morena is a mature, confident young man unique by today's standards, hard work and responsibility don't scare this guy, and he seems to thrive on it. At times it is difficult to believe he is as young as he is as his view and approach to the world is very mature. His work ethics as well as his personal standards are those of a man who understands the value and meaning of a day's work and respect for the contributions of others

Nate is determined to make Law Enforcement his career path. His appointment to the Norwell Police Department would be a very positive step, for the Department and the Town.

To know Nate Morena is to know a man of honor and integrity. An individual who respects others and is willing to help when called upon. This person has the passion and desire to serve our community.

Please feel free to contact me; I would be delighted to discuss his appointment in more detail.

Sincerely;

T. Andrew Reardon
Street
Norwell, MA 02061

cell

Raymond Shirtz
Rd
Norwell MA 02061

August 29, 2012

To Whom It May Concern:


It is with great pleasure that I recommend Nathan Morena. I have known him professionally and personally for approximately seventeen years. He was a member of the youth football and baseball teams I coached and most recently has been an outstanding employee in my construction business.

Nate has always displayed a high degree of integrity, responsibility, and ambition. He is definitely a leader rather than a follower and has no problem performing assigned tasks. His self starter trait has proven to be quite an asset for me in my business. He requires very little direction and is always finding something to do when assigned tasks are completed. His leadership abilities are proven over and over as he is always assisting or directing his peers as necessary to assure the job site is performing smoothly and finishing ahead of schedule. Even during his youth sports period his good sportsmanship always rubbed off on others around him.

He is always a most dependable team player. His good judgment and mature outlook ensure a logical and practical approach to his endeavors.

Nate was an exemplary member of his educational institutions, and I am happy to give him my wholehearted endorsement. He would be an asset to any organization.

Sincerely,



Raymond Shirtz
Proprietor, Assured Contractors

Nathan Morena
Street
Norwell, MA 02061
Telephone:
Email: @gmail.com

October 15, 2012

Theodore Ross,
Police Chief
Norwell Police Department
40 River Street
Norwell, MA 02061

Dear Chief Ross,

I am applying for the full-time Police Officer position with the Norwell Police Department. I believe I am an excellent candidate for this position.

I graduated from Bridgewater State University with a Bachelor of Science Degree in 2012, majoring in Criminal Justice. I have a great level of fitness, no prior convictions and I am hard working and honest.

I have excellent communication skills that will allow me to communicate well with other police officers and town residents. Reliability and responsibility are some of my best qualities. I am extremely hardworking and I have the ability to multi-task effectively. I would like to be a police officer in Norwell, the town I grew up in.

I have enclosed my resume along with this letter, which explains my unique qualifications in detail. Thank you for your time and consideration.

Sincerely,

Nathan Morena

Nathan Morena
Street
P.O. Box
Norwell MA, 02061

@gmail.com

EDUCATION

Bridgewater State University, Bridgewater, MA

2009- 2012

Bachelor of Science in Criminal Justice

RELATED COURSEWORK

Criminal Law and the Courts, Police Community and Society, Corrections, Ethics and Criminal Justice System, Applied Crime Theory, Research Methods, Analyzing Criminal Justice Data, Drugs and Society, Homeland Security, Policing

WORK EXPERIENCE

Assured Roofing, Norwell, MA

2007-Present

- Initial assessment and development of estimates for potential customers in the area of roofing and metal work.
- Efficient in a fast- paced work environment.
- Supervised and coordinated employees in work environment.

Town of Norwell, Norwell, MA

01/11-04/11

- Reliable and responsible for on-call services as additional help during winter storms.
- Communicated with other employees and town supervisor.

Morena Tree Service, Norwell, MA

2011- Present

- Experienced in self- employed business with managing finances, scheduling repair work, and coordinating job schedules.

SKILLS

Use of Internet Explorer, Microsoft Word, Powerpoint, and Excel and some SPSS

Outstanding reliability and responsibility

Ability to multi-task while being effective and hardworking

License to Carry (Class A)

References Available Upon Request

Daniel Campanelli
427 Main Street
Norwell, MA 02061
August 16, 2012

To Whom This May Concern:

I am writing to express my interest in becoming a police officer with the Norwell Police Department. This past May, I graduated from Roger Williams University with a Master's Degree in Criminal Justice. On completion of my Masters I have completed an EMT basics class and am currently waiting to complete my state certification exam. As well as working to become EMT certified, I have continued to work as an intern with the Massachusetts State Police for the past several semesters. During my current internship I have been selected and assigned to the duties of coordinating between interns, state troopers, and team leaders amongst the marine section and the dive team. I would like to pursue an opportunity to work for the Norwell Police Department to start my career as a professional in the Law Enforcement community.

My enclosed resume details my work experience and academic history. I feel confident that an interview would demonstrate my enthusiasm and abilities. I am looking forward to an opportunity to work with your esteemed department. You may contact me at (781) _____ or by email at _____@hotmail.com. Thank you for considering me as a potential officer with the town of Norwell.

Sincerely,



Daniel Campanelli

Daniel Campanelli

Street
Norwell, MA 02061
Home: (781)
Cell: (781)

Email: @hotmail.com

PROFESSIONAL OBJECTIVE:

To obtain a challenging and rewarding position where my education and experience will benefit a progressive department which will provide an opportunity for continued professional growth

EDUCATION:

May 2010 Roger Williams University Bristol, RI
Bachelor of Science in Criminal Justice
Minor: Sociology
Core Concentration: French Language

May 2012 Roger Williams University Bristol, RI
Master of Science in Criminal Justice

June 2012 EMS Academy Marshfield, MA
-Completion of EMT-Basic Class
-Awaiting State Certification Exam

INTERNSHIP:

June 2010-Present Massachusetts State Police, Underwater Recovery Unit Boston/New Bedford, MA
Intern Coordinator/ Supervisor
- Train and manage approximately 6 to 10 new interns every semester with the operations of the Underwater Recovery Team
- Direct contact between Interns, State Troopers, and Team Leaders
- Supervise the interns in tasks such as writing and documenting mission reports, assisting in water safety training, handling dive gear, illustrating crime scene sketches, actively participating in both victim and evidence searches, and deploying and maintaining underwater communications with divers
- Handle the daily scheduling for a dozen interns between multiple locations

PROFESSIONAL EXPERIENCE:

June 2006-2009 Campanelli Companies Braintree, MA
Office Assistant/Intern
- Organized and composed lists of subcontractors for new real estate/construction projects
- Filed and organized invoices for the accounting department
- Assisted project managers on the construction sites
- Supervised laborers by making an organized agenda for daily routines and daily scheduling

VOLUNTEER WORK:

February 2009-Present The Royal First Foot Guards Quincy, MA
Historical Reenactor
- Participate in re-enacted encampments and battles at historical sites for National Park Services
- Educate the public about Military history and actively create an image for spectators to understand the hardship of a soldier during the American War of Independence
- Contribute 48 hours monthly

References are available upon request.